

Kirkwood School District Educational Equity Task Force Meeting

Tuesday, April 16, 2024

KHS Library and via Zoom - 6-7:30 pm

In Attendance: Tonya Ampey-Elong, Matt Bailey, Mary Fitzgerald, Liz Grana, Laura Hepburn, Jeremy Mapp, Erin Milligan-Mattes, Kristin Rehg, David Ulrich, Joy Weese Moll

Agenda

- Who's in the room?
 - Please share: who you are and why you're here
- Norms Acknowledgement

The slide is titled "Norms" and is divided into two columns. The left column is titled "Community Norms" and lists five bullet points: "Stay Engaged", "We use 'I'-statements during difficult conversations", "We are responsible to and for each other", "Center impact over intent to ensure an accountable space", and "Monitor airtime". The right column is titled "Non-Negotiables" and lists three bullet points: "We start on time and end on time", "Electronics are sleep/off, unless directed otherwise", and "Phones are on vibrate and calls are taken in the hall as to disrupt the learning environment as minimally as possible".

- Success Ready Student Network (SRSN) Presentation/Updates
- [2024 Task Force Report Update](#)
 - KSD EETF DEI Goals
 - 1: We will ensure that all learning environments are inclusive and reflect a commitment to the success of all students.
 - 2: We will ensure that our systems, practices, and policies are equitable.
 - 3: We will ensure that all staff members can successfully meet the varied needs of diverse learners.
- 23-24 Courageous Courage Ladder Focus Items
 - Learning from other districts
 - Teacher Development
 - Developing the process for Equity Audit/Walk
 - Community Connections